

For: APPROVAL AND IMPLEMENTATION OF THE SETTLEMENT BETWEEN THE
STATE OF INDIANA AND INDIANA PROFESSIONAL LAW ENFORCEMENT
ASSOCIATION, LOCAL 1041, I.U.P.A./AFL-CIO

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETINGS:

WHEREAS, constructive and cooperative relationships among state employees and
management are in the public interest; and

WHEREAS, Executive Order 03-35 reaffirmed Executive Order 90-6, which identified
eleven (11) appropriate employee units, provided for election of exclusive
negotiating organizations, and permitted the organization elected to
negotiate with the designated representative of the Executive Branch; and

WHEREAS, in 2002, employees who comprised Unit 11 elected Indiana Professional
Law Enforcement Association, Local 1041, I.U.P.A./AFL-CIO as their
exclusive negotiating organization; and

WHEREAS, the Public Employee Relations Board certified Indiana Professional Law
Enforcement Association, Local 1041, I.U.P.A./AFL-CIO as the exclusive
negotiating representative for employees in Unit 11 on December 2, 2002;
and

WHEREAS, the negotiating teams for the State and Indiana Professional Law
Enforcement Association, Local 1041, I.U.P.A./AFL-CIO have submitted
for the approval of the Governor a Settlement that has been ratified by the
membership of Indiana Professional Law Enforcement Association, Local
1041, I.U.P.A./AFL-CIO.

NOW, THEREFORE, I, Joseph E. Kernan, by virtue of the authority vested in me as the
Governor of the State of Indiana, do hereby order that:

1. The Settlement with Indiana Professional Law Enforcement Association, Local
1041, I.U.P.A./AFL-CIO is hereby approved and incorporated by reference
herein.
2. The Settlement shall be implemented effective January 1, 2004, and shall be
administered in accordance with the laws of this State.
3. The Settlement does not supersede any existing or future Statute, Promulgated
Rule or Executive Order; however, the Settlement shall be administered and
construed, by those State Officers and employees subject to the executive
authority of the Governor, as superseding any conflicting policies and work
practices.

IN TESTIMONY WHEREOF, I Joseph E. Kernan,
have herewith set my hand and caused to be affixed the
Great Seal of the State of Indiana on this 29th day of
January, 2004.

Joseph E. Kernan
Governor of Indiana

ATTEST: Todd Rokita
Secretary of State